

Nicola Hesketh  
Project and Information Coordinator

**Our Ref: FOI3790/NH/02**  
**Please ask for: Nicola Hesketh**  
**Direct dial: 01827 709 587**  
**E-mail: FOImailbox@tamworth.gov.uk**

[name redacted]

1<sup>st</sup> March 2016

Dear [name redacted]

### **Freedom of Information – Request for Information**

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

#### **Details of Your Request**

1. *Under the Freedom of Information Act I would like to know whether you have a current applicant tracking system in place (recruitment management system) and if you do who is the supplier?*
2. *How much does the Council pay for the use of this system annually, was there an initial set up fee and when is this contract due to expire?*

#### **The response to your request as follows:**

1. **Our current system is Lumesse Talent Link provided via the WMJobs consortium via Warwickshire County Council and WMEmployers.**

**We also have the recruitment module of our Itrent system provided by Midland HR included in our base contract, which we currently do not use.**

2. **We currently pay £5700 per annum to use the system and jobs board functionality which advertises all of our jobs on the regional website.**

**There was no initial set up fee as this was a regional project initially using government efficiency funding to set up.**

**We have a review built into the contract in 2017 to reassess our use of the system.**

**We will be conducting an options appraisal to assess whether to continue with Talent link as our full solution, develop the module in our existing HR system or consider alternatives at this stage. However, all options will need to fit within the current levels of expenditure or make efficiency savings.**

## **IMPORTANT NOTICE ABOUT USE OF INFORMATION PROVIDED UNDER THE FREEDOM OF INFORMATION ACT (FoIA)**

Most of the information that we provide in response to Freedom of Information Act 2000 requests will be subject to copyright protection. In most cases the copyright will be owned by Tamworth Borough Council. The copyright in other information may be owned by another person or organisation, as indicated on the information itself.

You are free to use any information supplied for your own non-commercial research or private study purposes. The information may also be used for any other purpose allowed by a limitation or exception in copyright law, such as news reporting.

However, any other type of re-use, for example by publishing the information in analogue or digital form, including on the internet, will require the permission of the copyright owner. For information where the copyright is owned by Tamworth Borough Council details of the conditions on re-use can be provided on application to the contact below.

For information where the copyright is owned by another person or organisation you must apply to the copyright owner to obtain their permission.

This council also believes in transparency of information, this includes requests made under the Freedom of Information Act and the Environmental Information Regulations and we reserve the right to publish these requests in our Disclosure Log along with the response, the requestors name and/or company where the information is requested on a regular basis. Care shall be taken not to publish your email address or physical address where it is considered personal information as defined under the Data Protection Act 1998.

Project and Information Coordinator,  
Tamworth Borough Council,  
Marmion House,  
Lichfield Street,  
Tamworth,  
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Nicola Hesketh  
Project and Information Coordinator