

Derek Bolton
Corporate Information Security Manager

Our Ref: FOI3427/DB/02
Please ask for: Derek Bolton
Direct dial: 01827 709 587
E-mail: foimailbox@tamworth.gov.uk

[Name Redacted]
UNISON

04th June 2015

Dear [Name Redacted]

Freedom of Information – Request for Information

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

Details of Your Request

- 1) *On your most recent pay settlement date, did you pay at least the living wage prevailing at that time* to your lowest paid directly employed staff?*
- 2) *Is it your policy to uprate minimum pay rates for your lowest paid directly employed staff to at least the living wage at every annual pay settlement?*
- 3) *Do you require contractors to pay the living wage whenever a new contract or contract renewal is signed?*
- 4) *If you do not pay the living wage to directly employed staff at the current time, do you have an aspiration to pay it in the near future (within the next two years)?*
- 5) *If you do not require contractors to pay the living wage at the current time, do you have an aspiration to establish such arrangements in the near future (within the next two years)?*
- 6) *If you do not pay the living wage to directly employed staff, would you be minded to introduce a living wage if you were not subject to public sector budget cuts and / or government caps on pay settlements?*
- 7) *Please state the name of the employer below:*
- 8) *If you have any further comments on answers to these living wage questions, please state below:*

The response to your request as follows:

- 1) **No**
- 2) **No**
- 3) **No**
- 4) **No**
- 5) **No**
- 6) **Yes**
- 7) **Tamworth Borough Council**
- 8) **N/A**

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The Corporate Information Security Manager,
Tamworth Borough Council,
Marmion House,
Lichfield Street,
Tamworth,
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Derek Bolton
Corporate Information Security Manager