

Nicola Hesketh
Project and Information Co Ordinator

Our Ref: FOI4124/NH/02
Please ask for: Nicola Hesketh
Direct dial: 01827 709 587
E-mail: FOImailbox@tamworth.gov.uk

[name redacted]

4th October 2016

Dear [name redacted]

Freedom of Information – Request for Information

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

Details of Your Request

Please treat the following as separate requests:

- 1. Has the Council implemented single status or equivalent?*
- 2. If so, when?*
- 3. Does/did the Council have protection arrangements in place and, if so, when did/do they expire?*
- 4. Since 1 January 2007, how many, if any, equal pay settlements has the Council entered into as a result of formal litigation, either in the Employment Tribunal or County Court?*
- 5. What is the Council's total liability under any such settlements entered into?*
- 6. Since 1 January 2007, how many, if any, equal pay settlements has the Council entered into with employees directly, i.e. outside of formal litigation?*
- 7. What is the Council's total liability under any such settlements entered into?*

The response to your request as follows:

- 1. Yes**
- 2. Harmonisaton was completed on 1st January 2008**
- 3. Protection was in place for 3 years so expired 31st December 2010**
- 4. No information found**
- 5. No information found**
- 6. No information found**
- 7. No information found**

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Tamworth Borough Council,
Marmion House,
Lichfield Street,
Tamworth,
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Nicola Hesketh
Project and Information Coordinator