

Derek Bolton
Corporate Information Security Manager

Our Ref: FOI3388/DB/02
Please ask for: Derek Bolton
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[Name Redacted]
Smith & Smith PR
1st Floor, Victoria House
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Hale
WA15 9AF

07th May 2015

Dear [Name Redacted]

Freedom of Information – Request for Information

With regards to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act. Please find the information you requested below with reference in the box to your original enquiry for clarity where multiple answers are required.

Details of Your Request

- 1) *The total spend on all recruitment activities conducted between January 1st 2014 and December 31st 2014*
- 2) *The total number of hires made between January 1st 2014 and December 31st 2014*
- 3) *The total amount spent using agencies to recruit between January 1st 2014 and December 31st 2014*
- 4) *The total number of recruitment agencies used to recruit between January 1st 2009 and December 31st 2014*
- 5) *The average time taken between the vacant position becoming officially available and a hire being placed between January 1st 2014 and December 31st 2014*
- 6) *The total spend on recruitment trips conducted between January 1st 2014 and December 31st 2014:*
 1. *In the UK*
 2. *Abroad*
- 7) *An itemised list of recruitment trips made between January 1st 2014 and December 31st 2014 (containing details about the location of the trip and the cost of the individual trip)*
- 8) *An outline of the typical end-to-end recruitment procedure carried out by the local authority / relevant department*
- 9) *A list detailing the number current positions vacant, including position title, department and (if available) advertised wage bracket*

The response to your request as follows:

- 1) **This information is publicly available on our website in the accounts/budgets and over £500 spend at: <http://www.tamworth.gov.uk/budgets> Therefore an exemption under Section 21 is considered in respect of this where there is no requirement to provide the information again where it is available by other means.**
- 2) **24**
- 3) **£0**
- 4) **0**
- 5) **92 Days**
- 6) **N/A all parts**
- 7) **N/A**
- 8) **This information is publicly available on our website at: <http://www.tamworth.gov.uk/recruitment-policy> therefore an exemption under Section 21 is considered in respect of this where there is no requirement to provide the information again where it is available by other means.**
- 8) **This information is publicly available on our website at: <http://www.tamworth.gov.uk/job-vacancies> therefore an exemption under Section 21 is considered in respect of this where**

there is no requirement to provide the information again where it is available by other means.

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The Corporate Information Security Manager,
Tamworth Borough Council,
Marmion House,
Lichfield Street,
Tamworth,
B79 7BZ

Details of Tamworth Borough Council's internal review and complaints procedure are attached, in accordance with the provisions of the Act.

Yours Sincerely

Derek Bolton
Corporate Information Security Manager