|  |  |  |
| --- | --- | --- |
| **Tamworth Borough Council Grade Structure from 01/04/2021** | **1.75 % Increase** | Implemented March 22 |
| **Grade**  | **Spinal Column Point**  |  | Monthly | Hourly rate rounded to 4 decimal places |
| **A**  | **1** | **18333** | 1527.75 |  9.5025  |
|  | **1** | **18333** | 1527.75 |  9.5025  |
| **B**  | **2** | **18516** | 1543.00 |  9.5973  |
|  | **3** | **18887** | 1573.92 |  9.7896  |
| **C** | **4** | **19264** | 1605.33 |  9.9850  |
|  | **5** | **19650** | 1637.50 |  10.1851  |
|  | **6** | **20043** | 1670.25 |  10.3888  |
| **D** | **7** | **20444** | 1703.67 |  10.5967  |
|  | **8** | **20852** | 1737.67 |  10.8081  |
|  | **9** | **21269** | 1772.42 |  11.0243  |
|  | **10** | **21695** | 1807.92 |  11.2451  |
|  | **11** | **22129** | 1844.08 |  11.4700  |
|  | **12** | **22571** | 1880.92 |  11.6991  |
|  | **13** | **23023** | 1918.58 |  11.9334  |
| **Not used** | **14** | **23484** | 1957.00 |  12.1724  |
|  | **15** | **23953** | 1996.08 |  12.4155  |
|  | **16** | **24432** | 2036.00 |  12.6638  |
| **E** | **17** | **24920** | 2076.67 |  12.9167  |
|  | **18** | **25419** | 2118.25 |  13.1753  |
|  | **19** | **25927** | 2160.58 |  13.4387  |
|  | **20** | **26446** | 2203.83 |  13.7077  |
|  | **21** | **26975** | 2247.92 |  13.9819  |
|  | **22** | **27514** | 2292.83 |  14.2612  |
| **F** | **23** | **28226** | 2352.17 |  14.6303  |
|  | **24** | **29174** | 2431.17 |  15.1217  |
|  | **25** | **30095** | 2507.92 |  15.5990  |
|  | **26** | **30984** | 2582.00 |  16.0598  |
|  | **27** | **31895** | 2657.92 |  16.5320  |
|  | **28** | **32798** | 2733.17 |  17.0001  |
| **G**  | **29** | **33486** | 2790.50 |  17.3567  |
|  | **30** | **34373** | 2864.42 |  17.8164  |
|  | **31** | **35336** | 2944.67 |  18.3156  |
|  | **32** | **36371** | 3030.92 |  18.8521  |
| **H** | **33** | **37568** | 3130.67 |  19.4725  |
|  | **34** | **38553** | 3212.75 |  19.9830  |
|  | **35** | **39571** | 3297.58 |  20.5107  |
|  | **36** | **40578** | 3381.50 |  21.0327  |
| **Not used** | **37** | **41591** | 3465.92 |  21.5577  |
|  | **38** | **42614** | 3551.17 |  22.0880  |
| **I** | **39** | **43570** | 3630.83 |  22.5835  |
|  | **40** | **44624** | 3718.67 |  23.1298  |
|  | **41** | **45648** | 3804.00 |  23.6606  |
|  | **42** | **46662** | 3888.50 |  24.1862  |
|  | **43** | **47665** | 3972.08 |  24.7060  |
| **J** | **44** | **48856** | 4071.33 |  25.3234  |
|  | **45** | **50096** | 4174.67 |  25.9661  |
|  | **46** | **51329** | 4277.42 |  26.6052  |
| Assistant Director | **AD1** |  **63,826.20**  | 5318.85 |  33.0828  |
|   | **AD2** |  **65,421.96**  | 5451.83 |  33.9099  |
|  | **AD3** |  **67,017.48**  | 5584.79 |  34.7369  |
|   | **AD4** |  **69,145.08**  | 5762.09 |  35.8397  |
| Executive Director | **EX2** |  **92,548.08**  | 7712.34 |  47.9701  |
| Executive Director - Head of Paid Service | **EX1** | **97866.96** | 8155.58 |  50.7270  |
| Chief Executive | **100** |  **119,142.36**  | 9928.53 |  61.7546  |